

Revised May 16, 2020

MID-MICHIGAN DISTRICT HEALTH DEPARTMENT EMERGENCY ORDER 2020-2
EMPLOYER SCREENING FOR COVID-19 TO CONTROL A PANDEMIC

A communicable disease caused by a novel Coronavirus which causes the illness COVID-19, has been identified in Michigan and can be transmitted from person to person. In order to limit the spread of the Coronavirus, it is necessary to prevent infected people from encountering uninfected people. U.S. Centers for Disease Control and Prevention encourages "social distancing" measures. Social distancing is a conscious effort to reduce close contact between people to slow community transmission of the virus. In order to accomplish this the Governor of Michigan issued Executive Order 2020-21 under which only essential businesses may operate. Therefore, it is hereby ordered that businesses and operations remaining open under Michigan Executive Order 2020-77 take the following precautions:

1. Develop and implement a daily screening program for all staff upon or just prior to reporting to work sites.
 - a. The screening procedures must include the following questions:
 - i. Symptoms including but not limited to: fever, cough (excluding chronic cough due to known medical reason), shortness of breath, sore throat, diarrhea, chills, muscle aches, loss of sense of taste or smell. A verbal confirmation of lack of fever is sufficient if a touchless thermometer is unavailable.
 - ii. Any close contact in the last 14 days with someone with a diagnosis of COVID-19.
 - iii. Travel outside the United States in the last 14 days.
 - b. Any "yes" response to the screening questions above requires the individual to be excluded:
 - i. For at least 72 hours with no fever (that is three full days of no fever without use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough and shortness of breath have improved) AND at least 7 days have passed since your symptoms first appeared.
 - ii. 14 days if close contact with diagnosed case of COVID-19.
 - iii. 14 days following travel unless that travel was due to commuting from a home location outside of Michigan. Commuting is defined as traveling a distance between one's home and work on a regular basis.
 - c. Exemptions
 - i. First responders, healthcare workers, law enforcement, EMS, health-related transportation workers and other essential health workers are exempt from Part 1, Section b., Item ii.

- ii. Essential workers engaged in travel related to supply chain and critical infrastructure/movement are exempt from Part 1, Section b., Item iii.
 - iii. Nothing in this order shall limit the operations of first responders, health care institutions, public health functions, pharmacies and other entities that are involved in the mitigation of risk during this pandemic.
2. Develop and implement a social distancing plan (at least 6 feet from another person) for employees working in shared spaces and customers waiting for services inside or outside of the business.
3. Limit capacity inside facilities to provide for social distancing between customers and employees. This includes, but is not limited to use of signs, contact barriers, entrance limits and specialized hours.
4. Publish this order at all facility entrances so that it is visible to all employees and customers.

The contents of this Order will be published to the members of the public at large by all reasonable means available. This Order will become effective upon publication and shall continue until the Governor or local health officer declares non-essential employees may return to work. Those who disregard the order could be subject to a misdemeanor that includes up to 90 days in jail and/or a fine of up to \$200.

This Order is made pursuant to Section 2453 of Michigan's Public Health Code, 1978 PA 368 (MCL 333.2453), the Michigan Governor's Executive Order No. 2020-21, and MCL 10.33 and MCL 30.405(3).

For more information visit Michigan.gov/coronavirus or call the health department at any of the numbers above.



Marcus Cheatham
Health Officer