



**CLINTON OFFICE**  
 1307 E. Townsend Rd.  
 Saint Johns, MI 48879-9036  
 (989) 224-2195

**GRATIOT OFFICE**  
 151 Commerce Dr.  
 Ithaca, MI 48847-1627  
 (989) 875-3681

**MONTCALM OFFICE**  
 615 N. State St.  
 Stanton, MI 48888-9702  
 (989) 831-5237

<b>BOARD OF HEALTH:</b>	Bruce DeLong Dwight Washington, Ph.D.	George Bailey Chuck Murphy	Michael R. Beach Adam Petersen
-------------------------	--	-------------------------------	-----------------------------------

**APPROVED 7/21/2021**

MID-MICHIGAN DISTRICT HEALTH DEPARTMENT (MMDHD)  
 BOARD OF HEALTH  
 SPECIAL ONLINE MEETING

Wednesday, June 30, 2021  
 8:30 a.m.

*Meeting held virtually through Zoom Video Communications, Inc. due to COVID-19.*

**MINUTES**

*We take action to protect, maintain, and improve the health of our community.*

Members Present: Bruce DeLong (Saint Johns, Michigan), Dwight Washington (Bath Township, Michigan), Chuck Murphy (Alma, Michigan), Adam Petersen, Vice Chairperson (Trufant, Michigan), and Michael Beach (Carson City, Michigan)

Members Absent: George Bailey (Ithaca, Michigan),

Staff Present: Mark W. (Marcus) Cheatham, Ph.D., Health Officer (Haslett, Michigan); Melissa Selby, Director of Administrative Services (Stanton, Michigan); Cynthia M. Partlo, Board Secretary (Lansing, Michigan); Liz Braddock, Director of Environmental Health (EH) (Bath, Michigan); and Sarah Doak, Director of Community Health and Education (Saint Johns, Michigan)

Staff Absent: None

Guests: Elisabeth Waldon, News Editor, Daily News; Hailey Brewer, Emergency Preparedness Coordinator

Bruce DeLong, Chairperson called the Regular Meeting of the Mid-Michigan District Board of Health (BOH) to order at 8:31 a.m. on Wednesday, June 30, 2021, online through Zoom Video Communications, Inc. due to the highly-contagious COVID-19 and to assure compliance with federal, state, and local Emergency Declarations in Clinton, Gratiot, and Montcalm Counties.

B. DeLong asked C. Partlo, Board Secretary to call roll to determine a quorum:

Board Member	Yes	No
G. Bailey		
M. Beach	✓	
C. Murphy	✓	
A. Petersen	✓	
D. Washington	✓	
B. DeLong	✓	

C. Partlo indicated that there was a quorum with five members present.

A. PUBLIC COMMENT: None

B. CONSIDER CANDIDATES FOR THE HEALTH OFFICER POSITION:

D. Washington indicated that five candidates applied for the Health Officer position, and after short interviews to get to know the candidates, three were selected for a second interview. He said that two of the three candidates had more direct experience in the field of local public health. The Personnel Committee felt that was very important. D. Washington said that both candidates were highly qualified, and the Personnel Committee considered their varied experiences and recommended L. Braddock to be MMDHD’s next Health Officer. He explained that the Personnel Committee felt that L. Braddock had:

- A good strong connection with staff;
- Formed relationships with the community; and
- Has a good rapport with the BOH.

D. Washington indicated that the other candidate did have experience as a Health Officer, which did provide insight into the roles and responsibilities of a Health Officer. Although L. Braddock did not have experience as a Health Officer, she had worked closely with M. Cheatham for years. D. Washington said that the Personnel Committee would expect there to be a quick learning curve as they had confidence that she was a quick learner. A. Petersen added that it was a tough decision however, felt that after a long meeting and good discussion, he was confident in the Personnel Committee’s recommendation. C. Murphy indicated that he supported Rashmi (the other candidate) because of her experience as a Health Officer in two different counties.

**Motion made by D. Washington and seconded by A. Petersen to recommend L. Braddock for the position of Health Officer for the MMDHD effective Tuesday, July 6, 2021.**

Board Member	Yes	No
G. Bailey		
M. Beach	✓	
C. Murphy		✓
A. Petersen	✓	
D. Washington	✓	
B. DeLong	✓	

**Motion carried 4-1.** (C. Murphy voted no.)

D. Washington mentioned that he was very saddened to lose L. Braddock as the agency’s EH Director. B. DeLong asked if the employment contract goes to the Personnel Committee for negotiations. M. Selby indicated that the agency has a standard contract that the agency had with both former Health Officers. D. Washington commented that whatever was easiest for M. Selby. A. Petersen asked that the Contract be presented to the BOH for consideration at next month’s regular BOH meeting but appoint her now as the next Health Officer. M. Selby mentioned that L. Braddock would start at the step that provided an increase for her, and if L. Braddock felt differently, she could negotiate with the BOH at that time. C. Murphy added that the Personnel Committee had more work to do with the union negotiations. B. DeLong requested that the EH Director position be posted.

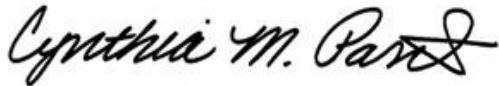
M. Selby asked what L. Braddock's start date should be. A. Petersen suggested Tuesday, July 6, 2021. D. Washington agreed. M. Selby indicated that she would confirm acceptance of the position with L. Braddock.

M. Selby mentioned that there was also the issue of appointment of an interim Health Officer for the weekend, however, indicated that it would not be necessary as the Administrative Staff would manage the agency throughout the weekend.

B. DeLong thanked L. Braddock and expressed his confidence that she would do a good job as Health Officer for the agency.

There being no further business to come before the BOH, the meeting adjourned at 8:44 a.m.

Respectfully Submitted,



Cynthia M. Partlo, Board Secretary  
For Bruce DeLong, Chairperson  
Mid-Michigan District Board of Health