| Mid-Michig $n$ District HEALTH DEPARTMENT <br> CLINTON • GRATIOT • MONTCALM | CLINTON OFFICE <br> 1307 E. Townsend Rd. <br> Saint Johns, MI 48879-9036 <br> (989) 224-2195 | GRATIOT OFFICE <br> 151 Commerce Dr. <br> Ithaca, MI 48847-1627 <br> (989) 875-3681 | MONTCALM OFFICE <br> 615 N. State St. <br> Stanton, MI 48888-9702 <br> (989) 831-5237 |
| :---: | :---: | :---: | :---: |
| BOARD OF HEALTH: | Bruce DeLong | George Bailey | Phil Kohn |
|  | David Pohl | Steven Sopocy | Adam Petersen |
| MID-MICHIGAN DISTRICT HEALTH DEPARTMENT (MMDHD) |  |  |  |
| BOARD OF HEALTH |  |  |  |
| FINANCE COMMITTEE MEETING |  |  |  |
| Gratiot Office, Ithaca, Michigan |  |  |  |
| Conference Rooms A \& B |  |  |  |
| Wednesday, March 27, 2024 |  |  |  |
| 8:30 a.m. |  |  |  |
| AGENDA |  |  |  |
| We take action to protect, maintain, and improve the health of our community. |  |  |  |
| COMMITTEE MEMBERS: | George Bailey (Chairperson), Bruce DeLong and Adam Petersen |  |  |
| ABSENT: | None |  |  |
| STAFF: | Mari E. (Liz) Braddock, Health Officer; Melissa Selby, Director of Administrative Services; Lonnie Smith, Director of Environmental Health Services (EH), Krishna Santana, Board Secretary |  |  |
| STAFF ABSENT: | Sarah Doak Director of Community Health and Education Division (CHED) |  |  |

A. MMDHD's Expenses for February 10 through March 8, 2024 - Included.
B. MMDHD's Monthly Balance Sheet, Revenue and Expenditure Report for February 2024 - Included.
C. Electronic Transaction Policy- Handout.
D. Oral Health Fees: D0191 \& D1206- Included.
E. Reclassification of Financial Specialist and Human Resource Specialist positions- Included.
F. Sick Leave Pay Out - Included.

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| BOARD OF HEALTH: | Bruce DeLong | George Bailey | Phil Kohn |
|  | David Pohl | Steven Sopocy | Adam Petersen |

## Board of Health Finance Committee Synopsis of Actions Needed

March 27,2024 Finance Meeting

| Item A. | EXPENSES FOR FEBRUARY 10 THROUGH MARCH 8, 2024 |
| :---: | :---: |
| Motion to recommend payment of the Mid-Michigan District Health Department's Expenses for February 10, through March 8, 2024, totaling \$913,176.16. |  |
| Item B. | BALANCE SHEET, REVENUE AND EXPENDITURE REPORT FOR FEBRUARY 2024 |
| Motion to recommend the approval of the Balance Sheet, Revenue and Expenditure Report for February 2024 and place on file. |  |
| Item C. | ELECTRONIC TRANSACTION POLICY |
| Motion to recommend the board approve the Electronic Transaction Policy and sign the resolution. |  |
| Item D. | ORAL HEALTH FEES D0191 \& D1206 |
| Motion to recommend approving increasing the Oral Health Fees D0191 \& D1206 by \$5.00 each. |  |
| Item E. | RECLASSIFICATION OF FINANCE SPECIALIST AND HUMAN RESOURCE SPECIALIST POSITIONS |
| Motion to recommend approving the reclassifications of the finance specialist and human resource specialist positions. |  |
| Item F. | SICK LEAVE PAY OUT |
| Motion to recommend the approval of the policy to increase sick leave pay out to long-term employees upon leaving employment. |  |

# Mid-Michig n District HEALTH DEPARTMENT <br> CLINTON• GRATIOT • MONTCALM 

## MONTHLY EXPENSES FOR

February 10, 2024 - March 8, 2024
EV 2026 2/23/2024 \$ ..... 644,391.85
EV 2027 3/8/2024 \$ ..... 268,784.31
TOTAL ..... \$ 913,176.16

# Mid-Michig $n$ District HEALTH DEPARTMENT CLINTON• GRATIOT•MONTCALM 

## Payables

108779-108813 Acumatica Checks \& ACH \$ 469,391.88

## Payroll

| Ameriprise NBS | $\$$ | 100.00 |
| :--- | ---: | ---: |
| MERS 457 | $\$$ | $1,867.00$ |
| Nationwide | $\$$ | $2,180.00$ |
| MERS Defined Benefit - Employee | $\$$ | $4,486.78$ |
| EFT Payroll Tax |  |  |
| FICA/MC/FIT | $\$$ | $34,955.51$ |
| $\quad$ STATE OF MICHIGAN |  | $\$$ |
| MERS Defined Benefit - Employer | Jan-24 | $\$$ |
|  |  |  |
| Direct Deposit Payroll | $\$$ | $117,789.53$ |
| Direct Deposit HSA | $\$$ | $7,890.76$ |

TOTAL

| AP Payment Register Company/Branc MMDHD |  |  |  | Date From: <br> Date To: | $\begin{aligned} & 2 / 23 / 2024 \\ & 2 / 23 / 2024 \end{aligned}$ |  | Date: | 2/21/2024 3:01 PM |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account | Currency | Description |  |  |  |  |  |  |
| CASH AP | USD | CASH ACCOU | R AP |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002300 | 108779 | Closed | 2/23/2024 | FOUR01 | 4IMPRINT, INC | 0.00 | 224.87 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003661 |  | 12135995 |  | MMDHD MAGNET | 224.87 USD | 0.00 | 224.87 |
|  |  |  |  |  |  |  | Document Total: | 224.87 |
|  |  |  |  |  |  |  | Payment Method Total: | 224.87 |
|  |  |  |  |  |  |  | Cash Account Total: | 224.87 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002293 | 108780 | Closed | 2/23/2024 | ALPH01 | ALPHA FAMILY CENTER | 0.00 | 200.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003679 |  | MARCH2024 |  | MARCH RENT | 200.00 USD | 0.00 | 200.00 |
|  |  |  |  |  |  |  | Document Total: | 200.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 200.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 200.00 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002322 | 108781 | Closed | 2/23/2024 | AMAZON01 | AMAZON CAPITAL SERVICES | 0.00 | 4,400.24 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003651 |  | 1XQK-PCVJ-4 |  | LEATHER REPAIF | 45.96 USD | 0.00 | 45.96 |
| Bill | 003653 |  | 1V3Y-M9VF-4 |  | FOLDERS FOR FF | 14.56 USD | 0.00 | 14.56 |
| Bill | 003656 |  | 1L7D-RYYW-K |  | WAITING ROOM | 351.73 USD | 0.00 | 351.73 |
| Bill | 003666 |  | 1LK3-4QV7-H |  | 400 FIRST AID KIT | 3,822.00 USD | 0.00 | 3,822.00 |
| Bill | 003677 |  | 16KK-VDXF-3 |  | POST CARD PAPE | 156.50 USD | 0.00 | 156.50 |
| Bill | 003678 |  | 14LV-3HGX-4 |  | UTILITY CADDY F | 9.49 USD | 0.00 | 9.49 |
|  |  |  |  |  |  |  | Document Total: | 4,400.24 |
|  |  |  |  |  |  |  | Payment Method Total: | 4,400.24 |
|  |  |  |  |  |  |  | Cash Account Total: | 4,400.24 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002325 | 108782 | Closed | 2/23/2024 | AMS01 | AMS, INC. | 0.00 | 81.60 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003650 |  | 286114 |  | AUGER HANDLE | 81.60 USD | 0.00 | 81.60 |
|  |  |  |  |  |  |  | Document Total: | 81.60 |
|  |  |  |  |  |  |  | Payment Method Total: | 81.60 |
|  |  |  |  |  |  |  | Cash Account Total: | 81.60 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002294 | 108783 | Closed | 2/23/2024 | CAPI01 | CAPITAL AREA UNITED WAY | 0.00 | 40.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003680 |  | JAN/FEB2024 |  | EMPLOYEE DONf | 40.00 USD | 0.00 | 40.00 |
|  |  |  |  |  |  |  | Document Total: | 40.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 40.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 40.00 |



| CASH AP | USD | CASH ACCOU | R AP |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002296 | 108785 | Closed | 2/23/2024 | CENT02 | CENTRAL MICHIGAN DIST HEALTH DEPARTMENT | 0.00 | 6,724.22 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003683 |  | JAN2024 |  | MD FOR JANUAR | 6,724.22 USD | 0.00 | 6,724.22 |
|  |  |  |  |  |  |  | Document Total: | 6,724.22 |
|  |  |  |  |  |  |  | Payment Method Total: | 6,724.22 |
|  |  |  |  |  |  |  | Cash Account Total: | 6,724.22 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002297 | 108786 | Closed | 2/23/2024 | CLIN01 | CLINTON COUNTY ADMINISTRATION/ACCOUNTING | 0.00 | 1,966.67 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003684 |  | AC-2024-005 |  | MARCH RENT | 1,966.67 USD | 0.00 | 1,966.67 |
|  |  |  |  |  |  |  | Document Total: | 1,966.67 |
|  |  |  |  |  |  |  | Payment Method Total: | 1,966.67 |
|  |  |  |  |  |  |  | Cash Account Total: | 1,966.67 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002298 | 108787 | Closed | 2/23/2024 | COVE01 | COVENANT MEDICAL CENTER | 0.00 | 72.84 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003685 |  | 24820892 |  | LABS | 72.84 USD | 0.00 | 72.84 |
|  |  |  |  |  |  |  | Document Total: | 72.84 |
|  |  |  |  |  |  |  | Payment Method Total: | 72.84 |
|  |  |  |  |  |  |  | Cash Account Total: | 72.84 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002299 | 108788 | Closed | 2/23/2024 | ETRA01 | ETR ASSOCIATES | 0.00 | 745.92 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003649 |  | 284027 |  | STD PAMPHLETS | 745.92 USD | 0.00 | 745.92 |
|  |  |  |  |  |  |  | Document Total: | 745.92 |
|  |  |  |  |  |  |  | Payment Method Total: | 745.92 |
|  |  |  |  |  |  |  | Cash Account Total: | 745.92 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002301 | 108789 | Closed | 2/23/2024 | GLAXO1 | GLAXO SMITH KLINE | 0.00 | 406.78 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003670 |  | 8254246144 |  | BOOSTRIX VACCI | 406.78 USD | 0.00 | 406.78 |
|  |  |  |  |  |  |  | Document Total: | 406.78 |
|  |  |  |  |  |  |  | Payment Method Total: | 406.78 |
|  |  |  |  |  |  |  | Cash Account Total: | 406.78 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002302 | 108790 | Closed | 2/23/2024 | GRAT04 | GRATIOT COUNTY HERALD | 0.00 | 76.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003686 |  | 113 |  | 2024 BOARD MEE | 76.00 USD | 0.00 | 76.00 |
|  |  |  |  |  |  |  | Document Total: | 76.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 76.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 76.00 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002303 | 108791 | Closed | 2/23/2024 | GRAT06 | GRATIOT INTEGRATED HEALTH NETWORK | 0.00 | 400.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003687 |  | FEB2024 |  | FEBRUARY RENT | 200.00 USD | 0.00 | 200.00 |
| Bill | 003688 |  | MAR2024 |  | MARCH RENT | 200.00 USD | 0.00 | 200.00 |
|  |  |  |  |  |  |  | Document Total: | 400.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 400.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 400.00 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002304 | 108792 | Closed | 2/23/2024 | GRAT07 | GRATIOT ISABELLA RESD | 0.00 | 20,267.08 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003689 |  | 11836 |  | JANUARY 2024 HF | 20,267.08 USD | 0.00 | 20,267.08 |
|  |  |  |  |  |  |  | Document Total: | 20,267.08 |
|  |  |  |  |  |  |  | Payment Method Total: | 20,267.08 |
|  |  |  |  |  |  |  | Cash Account Total: | 20,267.08 |


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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002324 | 108793 | Closed | 2/23/2024 | HERI01 | HERITAGE UNITED METHODIST CHURCH | 0.00 | 200.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003690 |  | FEB2024 |  | FEBRUARY RENT | 100.00 USD | 0.00 | 100.00 |
| Bill | 003691 |  | MAR2024 |  | MARCH RENT | 100.00 USD | 0.00 | 100.00 |
|  |  |  |  |  |  |  | Document Total: | 200.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 200.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 200.00 |



| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002306 | 108795 | Closed | 2/23/2024 | MICH11 | MICHIGAN NURSES ASSOCIATION | 0.00 | 592.29 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003693 |  | FEB2024 |  | DUES | 592.29 USD | 0.00 | 592.29 |
|  |  |  |  |  |  |  | Document Total: | 592.29 |
|  |  |  |  |  |  |  | Payment Method Total: | 592.29 |
|  |  |  |  |  |  |  | Cash Account Total: | 592.29 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002307 | 108796 | Closed | 2/23/2024 | MISD01 | MiSDU - FRIEND OF COURT | 0.00 | 83.91 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003692 |  | 02232024 |  | 2/23/24 EMPLOYE | 83.91 USD | 0.00 | 83.91 |
|  |  |  |  |  |  |  | Document Total: | 83.91 |
|  |  |  |  |  |  |  | Payment Method Total: | 83.91 |
|  |  |  |  |  |  |  | Cash Account Total: | 83.91 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002321 | 108797 | Closed | 2/23/2024 | MUTU01 | MUTUAL OF OMAHA | 0.00 | 5,548.55 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003710 |  | MAR2024 |  | ER LIFE \& EE VOL | 5,548.55 USD | 0.00 | 5,548.55 |
|  |  |  |  |  |  |  | Document Total: | 5,548.55 |
|  |  |  |  |  |  |  | Payment Method Total: | 5,548.55 |
|  |  |  |  |  |  |  | Cash Account Total: | 5,548.55 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002309 | 108798 | Closed | 2/23/2024 | RSNO01 | R\&S NORTHEAST LLC | 0.00 | 381.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003663 |  | 439326 |  | RIFAMPIN CAP 30 | 358.20 USD | 0.00 | 358.20 |
| Bill | 003668 |  | 444207 |  | 30 QTY NUVARIN | 22.80 USD | 0.00 | 22.80 |
|  |  |  |  |  |  |  | Document Total: | 381.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 381.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 381.00 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002308 | 108799 | Closed | 2/23/2024 | RICO01 | RICOH USA INC | 0.00 | 888.79 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003695 |  | 5068931867 |  | JANUARY COPIES | 888.79 USD | 0.00 | 888.79 |
|  |  |  |  |  |  |  | Document Total: | 888.79 |
|  |  |  |  |  |  |  | Payment Method Total: | 888.79 |
|  |  |  |  |  |  |  | Cash Account Total: | 888.79 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002310 | 108800 | Closed | 2/23/2024 | SANO01 | SANOFI PASTEUR INC | 0.00 | 271.62 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003671 |  | 922159373 |  | TUBERSOL VACC | 271.62 USD | 0.00 | 271.62 |
|  |  |  |  |  |  |  | Document Total: | 271.62 |
|  |  |  |  |  |  |  | Payment Method Total: | 271.62 |
|  |  |  |  |  |  |  | Cash Account Total: | 271.62 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
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| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002311 | 108801 | Closed | 2/23/2024 | STAP01 | STAPLES | 0.00 | 380.85 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003658 |  | 3557550398 |  | COPY PAPER MB | 47.98 USD | 0.00 | 47.98 |
| Bill | 003659 |  | 3557550399 |  | ADMIN-LEGAL PA | 48.04 USD | 0.00 | 48.04 |
| Bill | 003660 |  | 3557550400 |  | GRATIOT-DATE S | 233.80 USD | 0.00 | 233.80 |
| Bill | 003665 |  | 3557926426 |  | HP 62 INK 2PK | 51.03 USD | 0.00 | 51.03 |
|  |  |  |  |  |  |  | Document Total: | 380.85 |
|  |  |  |  |  |  |  | Payment Method Total: | 380.85 |
|  |  |  |  |  |  |  | Cash Account Total: | 380.85 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002312 | 108802 | Closed | 2/23/2024 | STAT01 | STATCOURIER | 0.00 | 2,267.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003696 |  | 1019-3447 |  | JANUARY COURIE | 2,267.00 USD | 0.00 | 2,267.00 |
|  |  |  |  |  |  |  | Document Total: | 2,267.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 2,267.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 2,267.00 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002326 | 108803 | Closed | 2/23/2024 | STATO7 | STATE OF MICHIGAN MDHHS-CASHIERING | 0.00 | 392,933.74 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003700 |  | CO-2023 |  | ETLHD-2023 UNSI | 392,933.74 USD | 0.00 | 392,933.74 |
|  |  |  |  |  |  |  | Document Total: | 392,933.74 |
|  |  |  |  |  |  |  | Payment Method Total: | 392,933.74 |
|  |  |  |  |  |  |  | Cash Account Total: | 392,933.74 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002313 | 108804 | Closed | 2/23/2024 | STAT04 | STATE OF MICHIGAN-LAB | 0.00 | 57.50 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003697 |  | 20240102-30 |  | LABS | 34.50 USD | 0.00 | 34.50 |
| Bill | 003698 |  | 20240201-25 |  | LAB | 11.50 USD | 0.00 | 11.50 |
| Bill | 003699 |  | 20240201-10 |  | LAB | 11.50 USD | 0.00 | 11.50 |
|  |  |  |  |  |  |  | Document Total: | 57.50 |
|  |  |  |  |  |  |  | Payment Method Total: | 57.50 |
|  |  |  |  |  |  |  | Cash Account Total: | 57.50 |


| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002314 | 108805 | Closed | 2/23/2024 | TEAM02 | TEAMSTERS LOCAL 214 | 0.00 | 1,859.52 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003708 |  | FEB2024 |  | DUES | 1,859.52 USD | 0.00 | 1,859.52 |
|  |  |  |  |  |  |  | Document Total: | 1,859.52 |
|  |  |  |  |  |  |  | Payment Method Total: | 1,859.52 |
|  |  |  |  |  |  |  | Cash Account Total: | 1,859.52 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002315 | 108806 | Closed | 2/23/2024 | UNIT02 | UNITED WAY OF GRATIOT COUNTY | 0.00 | 260.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003701 |  | JAN/FEB2024 |  | DONATIONS | 260.00 USD | 0.00 | 260.00 |
|  |  |  |  |  |  |  | Document Total: | 260.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 260.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 260.00 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002316 | 108807 | Closed | 2/23/2024 | UNIT03 | UNITED WAY OF MONTCALM COUNTY | 0.00 | 80.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003702 |  | JAN/FEB2024 |  | DONATIONS | 80.00 USD | 0.00 | 80.00 |
|  |  |  |  |  |  |  | Document Total: | 80.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 80.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 80.00 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002323 | 108808 | Closed | 2/23/2024 | VERT01 | VERTILOCITY | 0.00 | 892.50 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003703 |  | 31014717 |  | JANUARY UKG RE | 892.50 USD | 0.00 | 892.50 |
|  |  |  |  |  |  |  | Document Total: | 892.50 |
|  |  |  |  |  |  |  | Payment Method Total: | 892.50 |
|  |  |  |  |  |  |  | Cash Account Total: | 892.50 |
| CASH AP | USD | CASH ACCOUNT FOR AP |  |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002317 | 108809 | Closed | 2/23/2024 | VIEW01 | VIEW NEWSPAPER GROUP | 0.00 | 114.60 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003704 |  | 351104 |  | 2024 BOARD OF • | 114.60 USD | 0.00 | 114.60 |
|  |  |  |  |  |  |  | Document Total: | 114.60 |
|  |  |  |  |  |  |  | Payment Method Total: | 114.60 |
|  |  |  |  |  |  |  | Cash Account Total: | 114.60 |


| CASH AP | USD | CASH ACCOU | R AP |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002318 | 108810 | Closed | 2/23/2024 | WATK02 | WATKINS SURGICAL SUPPLY | 0.00 | 183.70 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003662 |  | 0000566446 |  | ISONIAZID 300mg | 183.70 USD | 0.00 | 183.70 |
|  |  |  |  |  |  |  | Document Total: | 183.70 |
|  |  |  |  |  |  |  | Payment Method Total: | 183.70 |
|  |  |  |  |  |  |  | Cash Account Total: | 183.70 |
| CASH AP | USD | CASH ACCOU | R AP |  |  |  |  |  |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002327 | 108811 | Closed | 2/23/2024 | WEBB01 | WEBB ASHLEY | 0.00 | 25.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003705 |  | 018457 |  | REFUND | 25.00 USD | 0.00 | 25.00 |
|  |  |  |  |  |  |  | Document Total: | 25.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 25.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 25.00 |


| CASH AP | USD | CASH ACCOU | R AP |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002320 | 108812 | Closed | 2/23/2024 | W00D01 | WOOD SARAH | 0.00 | 101.25 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003706 |  | 02102024 |  | 2/4-2/9 CONTRAC | 101.25 USD | 0.00 | 101.25 |
|  |  |  |  |  |  |  | Document Total: | 101.25 |
|  |  |  |  |  |  |  | Payment Method Total: | 101.25 |
|  |  |  |  |  |  |  | Cash Account Total: | 101.25 |


| CASH AP | USD | CASH ACCOU | R AP |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Doc. Type | Ref. Number | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| Payment | 002319 | 108813 | Closed | 2/23/2024 | YEOY01 | YEO \& YEO PC CPA | 0.00 | 23,000.00 |
| Doc. Type | Ref. Number | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill | 003707 |  | 587456 |  | FY2023 AUDIT, G/ | 23,000.00 USD | 0.00 | 23,000.00 |
|  |  |  |  |  |  |  | Document Total: | 23,000.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 23,000.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 23,000.00 |
|  |  |  |  |  |  | Doc. Type | Count | Amount Paid (USD) |
|  |  |  |  |  |  | Check | 35 | 469,391.88 |
|  |  |  |  |  |  | Prepayment | 0 | 0.00 |
|  |  |  |  |  |  | Refund | 0 | 0.00 |
|  |  |  |  |  |  | Void Check | 0 | 0.00 |
|  |  |  |  |  | Company Total: |  | 35 | 469,391.88 |

# Mid-Michig n District HEALTH DEPARTMENT <br> CLINTON• GRATIOT•MONTCALM 

## Payables

108814-108846 Acumatica Checks \& ACH

## Payroll

| Ameriprise NBS | $\$$ | 100.00 |
| :--- | ---: | ---: |
| MERS 457 | $\$$ | $1,867.00$ |
| Nationwide | $\$$ | $2,180.00$ |
| MERS Defined Benefit - Employee | $\$$ | $4,492.16$ |
| EFT Payroll Tax |  |  |
| FICA/MC/FIT | $\$$ | $34,050.94$ |
| STATE OF MICHIGAN | $\$$ | $5,603.04$ |
| MERS Defined Benefit - Employer | Feb-24 | $\$$ |
|  |  | $45,631.71$ |

## Fees

Huntington e-Banking fee
Feb-24
Feb-24
\$ 51,962.69

Huntington Bank Interest
\$ 222.34
$\$ \quad(46.34)$

AP Payment Register
Account Description
CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108814 | Closed | 3/8/2024 | AMAZON01 | AMAZON CAPITAL SERVICES |  | 0.00 | 340.50 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 1VD3-Q9XK-331G |  | DENTAL MIRRORS |  | 39.98 USD | 0.00 | 39.98 |
| Bill |  | 1VKX-6CPD-Q4JM |  | hand held vacuum mbo ched |  | 44.97 USD | 0.00 | 44.97 |
| Bill |  | 19KY-3WGC-7HLY |  | BINDER RINGS IMms Cbo |  | 8.99 USD | 0.00 | 8.99 |
| Bill |  | 1D4N-D4JY-4317 |  | FP MBO STORAGE BIN, END TABLE |  | 48.56 USD | 0.00 | 48.56 |
| Bill |  | 1GT6-V3DY-4YYK |  | WALL SOUND BARRIER |  | 198.00 USD | 0.00 | 198.00 |
|  |  |  |  |  |  |  | Document Total: | 340.50 |
|  |  |  |  |  |  |  | Payment Method Total: | 340.50 |
|  |  |  |  |  |  |  | Cash Account Total: | 340.50 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108815 | Closed | 3/8/2024 | ASDH01 | ASD HEALTHCARE |  | 0.00 | 3,156.44 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 3165358506 |  | MIRENA IUD'S |  | 3,156.44 USD | 0.00 | 3,156.44 |
|  |  |  |  |  |  |  | Document Total: | 3,156.44 |
|  |  |  |  |  |  |  | Payment Method Total: | 3,156.44 |
|  |  |  |  |  |  |  | Cash Account Total: | 3,156.44 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108816 | Closed | 3/8/2024 | BONAR01 | ERIN E BONAR, PHD |  | 0.00 | 609.88 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | MAY2024 |  | PRESENTATION ON CANNABIS/MILEAGE |  | 609.88 USD | 0.00 | 609.88 |
|  |  |  |  |  |  |  | Document Total: | 609.88 |
|  |  |  |  |  |  |  | Payment Method Total: | 609.88 |
|  |  |  |  |  |  |  | Cash Account Total: | 609.88 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108817 | Closed | 3/8/2024 | BROM01 | BROMBERG \& ASSOCIATES |  | 0.00 | 282.50 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 24304 |  | JANUARY TRANSLATIONS |  | 103.73 USD | 0.00 | 103.73 |
| Bill |  | 24452 |  | ABSENT PARENT-TRANSLATION TO SPANISH |  | 178.77 USD | 0.00 | 178.77 |
|  |  |  |  |  |  |  | Document Total: | 282.50 |
|  |  |  |  |  |  |  | Payment Method Total: | 282.50 |
|  |  |  |  |  |  |  | Cash Account Total: | 282.50 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108818 | Closed | 3/8/2024 | CDWG01 | CDW GOVERNMENT, INC. |  | 0.00 | 3,258.46 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Debit Adj. |  | PW82705 |  | CREDIT 1 BRIGHTSCREEN FILTER |  | -50.21 USD | 0.00 | -50.21 |
| Bill |  | PQ70874 |  | 3M PRIVACY FILTER F/SURFACE PRO 8 |  | 50.21 USD | 0.00 | 50.21 |
| Bill |  | PN50835 |  | 3M BRIGHT SCREEN PRIVACY FILTER |  | 63.47 USD | 0.00 | 63.47 |
| Bill |  | PQ06828 |  | LENOVO THINKPAD, 3M BRIGHT SCREEN PRIVACY FILTERS (11) |  | 1,430.67 USD | 0.00 | 1,430.67 |
| Bill |  | ZR00458158 |  | JANUARY 2024 CISCO VOICE |  | 717.40 USD | 0.00 | 717.40 |
| Bill |  | PT71928 |  | BADGY 200 PLASTIC CARD PRINTER |  | 746.71 USD | 0.00 | 746.71 |
| Bill |  | PV66070 |  | 3M PRIVACY FILTER |  | 50.21 USD | 0.00 | 50.21 |
| Bill |  | ZR00453634 |  | FEb2024 WEbEX CALLING |  | 250.00 USD | 0.00 | 250.00 |
|  |  |  |  |  |  |  | Document Total: | 3,258.46 |
|  |  |  |  |  |  |  | Payment Method Total: | 3,258.46 |
|  |  |  |  |  |  |  | Cash Account Total: | 3,258.46 |

## CASH ACCOUNTFORAP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108819 | Closed | 3/8/2024 | COMM01 | COMMUNITY MENTAL HEALTH ASSOCIATION | 0.00 | 2,600.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | FY2024 |  | MEMBERSHIP | 2,600.00 USD | 0.00 | 2,600.00 |
|  |  |  |  |  |  | Document Total: | 2,600.00 |
|  |  |  |  |  |  | Payment Method Total: | 2,600.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108820 | Closed | 3/8/2024 | COUS01 | COUSINEAU JENNIFER |  | 0.00 | 150.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 011624 |  | SPRING BREAK YOGA CLASSES |  | 150.00 USD | 0.00 | 150.00 |
|  |  |  |  |  |  |  | Document Total: | 150.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 150.00 |

CASH AP CASH ACCOUNT FOR AP


## CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108822 | Closed | 3/8/2024 | HEDG01 | HEDGEROW SOFTWARE LTD. |  | 0.00 | 9,000.00 |
| Doc. Type | Branch | Vendor Ref. | Descripti |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 1274 |  | 3Q2024 LICENSE FEES |  | 9,000.00 USD | 0.00 | 9,000.00 |
|  |  |  |  |  |  |  | Document Total: | $9,000.00$ |
|  |  |  |  |  |  |  | Payment Method Total: | 9,000.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 9,000.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108823 | Closed | 3/8/2024 | KENT02 | KENT MICHELLE |  | 0.00 | 1,240.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 5057 |  | 31 CPR RECERTS |  | 1,240.00 USD | 0.00 | 1,240.00 |
|  |  |  |  |  |  |  | Document Total: | 1,240.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 1,240.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 1,240.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108824 | Closed | 3/8/2024 | KOOISTRA | KOOISTRA DAVE |  | 0.00 | 690.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 018521 |  | REFUND PERMITS |  | 690.00 USD | 0.00 | 690.00 |
|  |  |  |  |  |  |  | Document Total: | 690.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 690.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 690.00 |

CASH AP CASH ACCOUNT FOR AP


CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108827 | Closed | 3/8/2024 | MCKE01 | MCKESSON MEDICAL |  | 0.00 | 342.35 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Debit Adj. |  | 21713058 |  | CREDIT FOR DAMAGED CASE OF WATER |  | -19.58 USD | 0.00 | -19.58 |
| Bill |  | 21740418 |  | 2 CS MASK ANTIFOG |  | 261.11 USD | 0.00 | 261.11 |
| Bill |  | 21712144 |  | GBO 1 CS DIStILLED WATER |  | 29.53 USD | 0.00 | 29.53 |
| Bill |  | 21759660 |  | AMBER GLASS Bottles 60ML |  | 71.29 USD | 0.00 | 71.29 |
|  |  |  |  |  |  |  | Document Total: | 342.35 |
|  |  |  |  |  |  |  | Payment Method Total: | 342.35 |
|  |  |  |  |  |  |  |  | 342.35 |

## CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108828 | Closed | 3/8/2024 | MICH06 | MDARD-MICHIGAN DEPARTMENT OF AGRICULTURE | 0.00 | 144.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 791-11183739 |  | FOOD FEES | 144.00 USD | 0.00 | 144.00 |
|  |  |  |  |  |  | Document Total: | 144.00 |
|  |  |  |  |  |  | Payment Method Total: | 144.00 |
|  |  |  |  |  |  | Cash Account Total: | 144.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108829 | Closed | 3/8/2024 | MICH21 | MICHIGAN CENTER FOR RURAL HEALTH | 0.00 | 355.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 04252024 |  | 4/25 TRAINING ROCHELLE O'SHAY | 355.00 USD | 0.00 | 355.00 |
|  |  |  |  |  |  | Document Total: | 355.00 |
|  |  |  |  |  |  | Payment Method Total: | 355.00 |
|  |  |  |  |  |  | Cash Account Total: | 355.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108830 | Closed | 3/8/2024 | MICH24 |  | 0.00 | 1,500.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 2024MEHA | TRAININGS; DAWKINS,FOWLER,HYSLOP,JANSKI,TRISCH,SMITHM,BLAISELL |  | 1,500.00 USD | 0.00 | 1,500.00 |
|  |  |  |  |  | Document Total: | 1,500.00 |
|  |  |  |  |  | Payment Method Total: | 1,500.00 |
|  |  |  |  |  | Cash Account Total: | 1,500.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108831 | Closed | 3/8/2024 | MISD01 | MiSDU - FRIEND OF COURT |  | 0.00 | 392.19 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 03082024 |  | 3/8/24 EMPLOYEE DEDUCTION |  | 392.19 USD | 0.00 | 392.19 |
|  |  |  |  |  |  |  | Document Total: | 392.19 |
|  |  |  |  |  |  |  | Payment Method Total: | 392.19 |

CASH AP CASH ACCOUNT FOR AP


CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108833 | Closed | 3/8/2024 | NURSO1 | NURSE ADMINISTRATORS FORUM | 0.00 | 85.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 2024 DOAK |  | SARAH DOAK | 50.00 USD | 0.00 | 50.00 |
| Bill |  | 2024 STRATTON |  | JENNIFER STRATTON | 35.00 USD | 0.00 | 35.00 |
|  |  |  |  |  |  | Document Total: | 85.00 |
|  |  |  |  |  |  | Payment Method Total: | 85.00 |
|  |  |  |  |  |  | Cash Account Total: | 85.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108834 | Closed | 3/8/2024 | PETT01 | PETTY CASH FUND - ADMINISTRATION | 0.00 | 71.55 |
| Doc. Type | Branch | Vendor Ref. | Description |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | FEB2024 |  | DISTILLED WATER | 71.55 USD | 0.00 | 71.55 |
|  |  |  |  |  |  | Document Total: | 71.55 |
|  |  |  |  |  |  | Payment Method Total: | 71.55 |
|  |  |  |  |  |  | Cash Account Total: | 71.55 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108835 | Closed | 3/8/2024 | PHF01 | PUBLIC HEALTH FOUNDATION |  | 0.00 | 4,500.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 24-073 |  | 50\% CONTRACT FOR WORKFORCE DEVELOPMENT PLAN |  | 4,500.00 USD | 0.00 | 4,500.00 |
|  |  |  |  |  |  |  | Document Total: | 4,500.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 4,500.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 4,500.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108836 | Closed | 3/8/2024 | PREIN01 | PREIN\&NEWHOF |  | 0.00 | 911.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 113350 |  | WATER LABS |  | 911.00 USD | 0.00 | 911.00 |
|  |  |  |  |  |  |  | Document Total: | 911.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 911.00 |

CASH AP CASH ACCOUNT FOR AP


CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108838 | Closed | 3/8/2024 | RSNO01 | R\&S NORTHEAST LLC |  | 0.00 | 275.55 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Debit Adj. |  | 445895CR |  | CREDIT INV 435598 |  | -21.90 USD | 0.00 | -21.90 |
| Debit Adj. |  | 441773CR |  | CREDIT INV 435598 |  | -12.48 USD | 0.00 | -12.48 |
| Bill |  | 435598 |  | RIFAMPIN CAP 150MG 30CT |  | 34.38 USD | 0.00 | 34.38 |
| Bill |  | 446702 |  | FAMILY PLANNING SUPPLIES |  | 275.55 USD | 0.00 | 275.55 |
|  |  |  |  |  |  |  | Document Total: | 275.55 |
|  |  |  |  |  |  |  | Payment Method Total: | 275.55 |
|  |  |  |  |  |  |  |  | 275.55 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108839 | Closed | 3/8/2024 | SANO01 | SANOFI PASTEUR INC |  | 0.00 | 764.13 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 922201017 |  | IMOVAX RABIES |  | 764.13 USD | 0.00 | 764.13 |
|  |  |  |  |  |  |  | Document Total: | 764.13 |
|  |  |  |  |  |  |  | Payment Method Total: | 764.13 |
|  |  |  |  |  |  |  | Cash Account Total: | 764.13 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108840 | Closed | 3/8/2024 | STAP01 | STAPLES |  | 0.00 | 242.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 3559647118 |  | CBO COPY PAPER, ENVELOPES |  | 162.82 USD | 0.00 | 162.82 |
| Bill |  | 3559647121 |  | GBO LEGAL PADS, CARDSTOCK, COLORED PAPER |  | 79.18 USD | 0.00 | 79.18 |
|  |  |  |  |  |  |  | Document Total: | 242.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 242.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108841 | Closed | 3/8/2024 | STAT04 | STATE OF MICHIGAN-LAB |  | 0.00 | 23.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 20240201-32 |  | LABS |  | 23.00 USD | 0.00 | 23.00 |
|  |  |  |  |  |  |  | Document Total: | 23.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 23.00 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108842 | Closed | 3/8/2024 | UNOD01 | UNODEUCE |  | 0.00 | 1,875.00 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | INV-2566 |  | PART 4 OF 4;CREATIVE STORYTELLING PARTNERSHIP |  | 1,875.00 USD | 0.00 | 1,875.00 |
|  |  |  |  |  |  |  | Document Total: | 1,875.00 |
|  |  |  |  |  |  |  | Payment Method Total: | 1,875.00 |
|  |  |  |  |  |  |  | Cash Account Total: | 1,875.00 |

CASH AP CASH ACCOUNT FOR AP


CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108844 | Closed | 3/8/2024 | VERT01 | VERTILOCITY |  | 0.00 | 1,487.50 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 31015023 |  | 2023 ACA FORMS |  | 1,487.50 USD | 0.00 | 1,487.50 |
|  |  |  |  |  |  |  | Document Total: | 1,487.50 |
|  |  |  |  |  |  |  | Payment Method Total: | 1,487.50 |
|  |  |  |  |  |  |  | Cash Account Total: | 1,487.50 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108845 | Closed | 3/8/2024 | WINN01 | WINN TELECOM |  | 0.00 | 3,172.41 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | MARCH2024 |  | LOCAL/LONG DISTANCE CALLING, INTERNET |  | 3,172.41 USD | 0.00 | 3,172.41 |
|  |  |  |  |  |  |  | Document Total: | 3,172.41 |
|  |  |  |  |  |  |  | Payment Method Total: | 3,172.41 |
|  |  |  |  |  |  |  | Cash Account Total: | 3,172.41 |

CASH AP CASH ACCOUNT FOR AP

| Doc. Type | Payment Ref. | Status | Date | Vendor | Vendor Name |  | Doc. Balance | Orig. Doc. Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Payment | 108846 | Closed | 3/8/2024 | WOOD01 | WOOD SARAH |  | 0.00 | 157.50 |
| Doc. Type | Branch | Vendor Ref. | Description |  |  | Original Amount Currency | Discount Taken | Amount Paid |
| Bill |  | 02172024 |  | 2/12-2/14 CONTRACTUAL |  | 71.25 USD | 0.00 | 71.25 |
| Bill |  | 02242024 |  | 2/20-21 CONTRACTUAL |  | 86.25 USD | 0.00 | 86.25 |
|  |  |  |  |  |  |  | Document Total: | 157.50 |
|  |  |  |  |  |  |  | Payment Method Total: | 157.50 |
|  |  |  |  |  |  |  | Cash Account Total: | 157.50 |
|  |  |  |  |  |  | Doc. Type | Count | Amount Paid (USD) |
|  |  |  |  |  |  | Check | 32 | 51,962.69 |
|  |  |  |  |  |  | Prepayment | 0 | 0.00 |
|  |  |  |  |  |  | Refund | 0 | 0.00 |
|  |  |  |  |  |  | Void Check | 0 | 0.00 |
|  |  |  |  |  |  | Company Total: | 32 | 51,962.69 |

# Mid-Michigan District Health Department <br> <br> Balance Sheet 

 <br> <br> Balance Sheet}

As of February 29, 2024

## Assets

| Cash \& Cash Equivalents | $2,355,955.62$ |
| :--- | ---: |
| Account Receivable | $120,844.46$ |
| Other Receivables | $188,291.68$ |
| Prepaid Expenses | $29,256.68$ |
| VFC Inventory | $61,133.06$ |
| Total Assets | $\mathbf{2 , 7 5 5 , 4 8 1 . 5 0}$ |

## Liabilities

| Employee Deductions | $47,753.82$ |
| :--- | ---: |
| Accounts Payable | $53,377.62$ |
| Due to Others | $236,731.40$ |
| VFC Inventory | $61,133.07$ |
| Trust Funds | $17,987.17$ |
| Deferred Revenues | 0.00 |
| Other Long-term Liabs | $175,033.00$ |
| 38901-FUND BALANCE RESTRICTED DENTAL | $95,208.84$ |
| 39001-FUND BALANCE | $206,856.39$ |
| 39004-FUND BALANCE - TECHNICAL/EQUIP | $489,494.46$ |
| 39005-FUND BALANCE-FACILITY DEV. | $137,523.00$ |
| 39007-FUND BALANCE-SELF INS BONDS | $13,949.72$ |
| 39008-FUND BALANCE-FUTURE RETIREMENT | $277,269.58$ |
| 39009-FUND BALANCE-COMPENSATED LEAVE | $511,844.51$ |
| 39010-FUND BALANCE-UNEMPLOYMENT | $55,000.00$ |
| 39012-FUND BALANCE - TRAINING | $35,000.00$ |
| 39013-FUND BALANCE - BRFS | $11,522.00$ |
| 39014-FUND BALANCE-HEALTH INSURANCE | $125,451.00$ |
| 39015-FUND BALANCE-POTENTIAL CLAIMS | $75,457.00$ |
| 39017-FUND BALANCE CHW | $150,000.00$ |
| 39018-FUND BALANCE OPEB | $77,778.00$ |
| Net Income (Loss) | $(98,889.08)$ |
| Total Liabilities | $\mathbf{2 , 7 5 5 , 4 8 1 . 5 0 ~}$ |

As of February 29, 2024
ALL PROGRAMS

| BUDGET <br> (AMENDMENT \#1) | CURRENT MONTH | YEAR TO DATE | BUDGET BALANCE $\%$ YTD |
| :---: | :---: | :---: | :---: | :---: |

## REVENUE



| BUDGET | CURRENT MONTH |  |  |
| :---: | :---: | :---: | :---: |
| (AMENDMENT \#1) |  |  | BEAR TO DATE |

## EXPENSE

| SALARIES | $4,305,821.00$ | $333,555.28$ | $1,750,035.34$ | $2,387,027.66$ |
| :--- | :--- | :--- | :--- | :--- |


| FICA | 320,000.00 | 24,418.52 | 127,412.92 | 189,047.08 | 40\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| HEALTH INSURANCE | 841,317.00 | 71,071.76 | 348,508.87 | 489,116.13 | 41\% |
| DENTAL INSURANCE | 50,000.00 | 4,212.60 | 20,517.18 | 22,311.82 | 41\% |
| RETIREMENT | 715,000.00 | 45,631.71 | 249,412.81 | 333,818.19 | 35\% |
| OTHER BENEFITS | 30,000.00 | 1,443.96 | 12,486.30 | 22,457.70 | 42\% |
| OFFICE SUPPLIES | 120,600.00 | 12,201.11 | 44,841.82 | 51,458.18 | 37\% |
| COMPUTER SUPPLIES | 45,000.00 | 14,667.47 | 19,575.38 | 31,924.62 | 44\% |
| MEDICAL SUPPLIES | 72,000.00 | 15,818.66 | 37,900.87 | 99.13 | 53\% |
| BIOLOGICS | 265,000.00 | 1,459.68 | 188,266.32 | -138,266.32 | 71\% |
| VFC | 300,000.00 | 12,573.67 | 68,536.75 | 231,463.25 | 23\% |
| OTHER SUPPLIES | 1,000.00 | 0.00 | 0.00 | 0.00 | 0\% |
| CAPITAL EXPENSE | 10,000.00 | 0.00 | 0.00 | 50,000.00 | 0\% |
| SOFTWARE PURCHASES | 1,000.00 | 0.00 | 0.00 | 0.00 | 0\% |
| CONTRACTUAL | 1,282,200.00 | 65,255.68 | 441,748.29 | 884,801.71 | 34\% |
| LABS | 2,000.00 | 196.18 | 481.20 | 2,018.80 | 24\% |
| COMMUNICATIONS | 100,000.00 | 10,851.75 | 42,294.81 | 61,305.19 | 42\% |
| TRAVEL/TRAINING | 165,000.00 | 10,626.05 | 65,850.70 | 55,349.30 | 40\% |
| MEMBERSHIPS | 35,000.00 | 3,978.00 | 18,998.62 | 22,101.38 | 54\% |
| ADVERTISING | 50,000.00 | 190.60 | 1,705.87 | 25,794.13 | 3\% |
| LIABILITY INSURANCE | 67,000.00 | 5,614.92 | 28,074.57 | 36,925.43 | 42\% |
| LEASE \& MAINTENANCE | 205,000.00 | 1,676.57 | 69,176.16 | 90,123.84 | 34\% |
| RENT | 37,000.00 | 2,666.67 | 14,776.32 | 12,223.68 | 40\% |
| SPACE | 375,000.00 | 30,614.25 | 153,071.26 | 110,928.74 | 41\% |
| MISC EXPENSE | 20,000.00 | 1,249.97 | 4,864.50 | 12,135.50 | 24\% |
| TOTAL EXPENSE | 9,414,938.00 | 669,975.06 | 3,708,536.86 | 4,984,165.14 | 39\% |
| Net Income (Loss) | 0.00 | 42,049.11 | -98,889.08 | 98,889.08 |  |


| Mid-Michig $\quad$ n District HEALTH DEPARTMENT <br> CLINTON • GRATIOT • MONTCALM | CLINTON OFFICE <br> 1307 E. Townsend Rd. <br> Saint Johns, MI 48879-9036 <br> (989) 224-2195 | GRATIOT OFFICE <br> 151 Commerce Dr. <br> Ithaca, MI 48847-1627 <br> (989) 875-3681 | MONTCALM OFFICE <br> 615 N. State St. <br> Stanton, MI 48888-9702 <br> (989) 831-5237 |
| :---: | :---: | :---: | :---: |
| BOARD OF HEALTH: | Bruce DeLong | George Bailey | Phil Kohn |
|  | David Pohl | Steven Sopocy | Adam Petersen |

March 27, 2024
ADMINISTRATOR: Sarah Doak, CHED Director
SUBJECT: Oral Health Fees: D0191 \& D1206
$\square$ Information Only
$\boxtimes$ Action Needed
I. Authority For This Action:

Local Policy
$\square$ Law or Rule Public Health Code, Act 368 of 1978, MCL 333.2417
II. Summary:

Two of our oral health services are providing 1. a screening to identify signs of disease, malformation, injury, or an urgent need for a referral to a Dentist and 2. a fluoride varnish application to a child's teeth. Commercial insurances as well as Medicaid have recently increased their reimbursement rates for these two services. In order to capture the full amount of reimbursement, we request to raise our fees.
III. Strategic Objective, Health Issue, or other Need Addressed:
IV. Fiscal Impact and Cost:

Fee increase will allow for full reimbursement from insurance companies for services provided in this program.
V. Alternatives Considered:

Not applicable
VI. Recommendation:

Current Fees: D0191 \$25 D1206 \$30
Recommended Fees: D0191 \$35 D1206 \$40
VII. Monitoring and Reporting Timeline:

Financial reports specific to the oral health fees can be presented at future BOH meetings as requested.
$\qquad$

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| :---: | :---: | :---: | :---: |
| BOARD OF HEALTH: | Bruce DeLong | George Bailey | Phil Kohn |
|  | David Pohl | Steven Sopocy | Adam Petersen |

March 19, 2024

ADMINISTRATOR: Melissa Selby
SUBJECT: Position Reclassification

## Information Only

I. Authority For This Action:

Local Policy
$\square$ Law or Rule
II. Summary:

When a vacancy arises within the agency, the leadership team takes the opportunity to review the job description to determine if there are any changes that are needed. It is important to align the position with current business operations and to attract the best candidates for any open positions. The Agency is currently reviewing the Financial Specialist position due to the upcoming retirement of the current employee on May 16, 2024. It was determined that an emphasis on a bachelor's degree in accounting or business administration is preferable or a combination of education with directly related experience. This will help with analyzing financial information both internally and using external financial software necessary for entering and reporting on State funding sources.

While reviewing the Financial Specialist position, it was determined that the same emphasis needed to be placed on the Human Resources Specialist position which is within the same classification level. The complexity and independent judgement required for these positions is also a factor in requesting the reclassification.

The current employees that are in both the Financial Specialist and Human Resources Specialist position have been with the Mid-Michigan District Health Department for more than 30 years.
III. Strategic Objective, Health Issue, or other Need Addressed:

To ensure that the workforce classification adequately reflects the skills and education that are required for the positions.

## IV. Fiscal Impact and Cost:

The Finance Specialist and Human Resource Specialist are currently at a Level 5 classification within the non-union employees. The next classification within non-union is the Level 8 classification. with a pay scale between $\$ 25.49$ to $\$ 28.72$ per hour. We modified the scale slightly to reflect these positions and in line with other positions within the agency as there is currently nobody in the Level 8 classification. The following is the modified scale:

Step 1: \$23.79
Step 2: \$24.64
Step 3: \$25.49
Step 4: \$26.34
Step 5: \$27.19
Step 6: \$28.04

The current level 5, where the Financial Specialist and Human Resource Specialist are currently a range from \$21.09-\$26.55.

The immediate fiscal effect will be neutral because a new person coming into the position will make less than the current classification at the top of the pay scale. This will offset the increase in the other position. The long term fiscal effect will be approximately $\$ 7,000$ per year at the top levels. This will be built into the budget in the future.
V. Alternatives Considered:

None
VI. Recommendation:

MMDHD requests that the Board of Health approve the reclassification of these two positions from a Level 5 to a Level 8 within the non-union wage bands.
VII. Monitoring and Reporting Timeline

The normal financial reports will continue to monitor overall salaries and benefits.

| Mid-Michig O n District HEALTH DEPARTMENT <br> CLINTON • GRATIOT • MONTCALM | CLINTON OFFICE <br> 1307 E. Townsend Rd. <br> Saint Johns, MI 48879-9036 <br> (989) 224-2195 | GRATIOT OFFICE <br> 151 Commerce Dr. <br> Ithaca, MI 48847-1627 <br> (989) 875-3681 | MONTCALM OFFICE <br> 615 N. State St. <br> Stanton, MI 48888-9702 <br> (989) 831-5237 |
| :---: | :---: | :---: | :---: |
| BOARD OF HEALTH: | Bruce DeLong | George Bailey | Phil Kohn |
|  | David Pohl | Steven Sopocy | Adam Petersen |

March 19, 2024
ADMINISTRATOR: Melissa Selby, Administrative Services Division Director SUBJECT: Sick Leave Pay Out

Information Only
I. Authority For This Action:

Local Policy
$\square$ Law or Rule
II. Summary:

In our discussions with the Non-Union employees in the summer of 2023, one of the requests that came from the group was regarding increasing the sick payout at the end of their employment. Part of the reasoning that was made for the request was to reward employees who had been with the agency for a significant amount of time who had balances in their sick time that would be forfeited. During the discussion, we narrowed it down to a request for up to 40 hours of additional sick leave pay out for those that had been with the agency for 20 years and up to 80 hours of additional sick leave pay out for those that had been with the agency for 30 years.

Currently, employees will only receive $1 / 2$ of their sick pay out, up to 240 hours, after 10 years of service. The request still incorporates the $1 / 2$ of the sick pay out but increases the capped hours up to 280 hours for over 20 years of service and up to 320 hours for over 30 years of service.
III. Strategic Objective, Health Issue, or other Need Addressed:

Provide an extra incentive for those that have not needed to fully utilize their sick banks and have had a long-term employment with the agency.
IV. Fiscal Impact and Cost:

The cost to the agency is estimated to be approximately $\$ 5,000$ per year.
This is an estimate as it cannot be determined when people will actually terminate their employment and whether at that point they have met the criteria as described above. The cost for the employees that have currently met the criteria is $\$ 16,930$ but not all employees will leave within the next year.
V. Alternatives Considered:

Not implementing the sick leave additional payout as requested by employees.
VI. Recommendation:

The request is to implement the policy.
VII. Monitoring and Reporting Timeline:

Financial reports specific to the amount of the payouts within a year can be presented if requested.

