



MID-MICHIGAN DISTRICT HEALTH DEPARTMENT 2024 Annual Report

“Committed to Community”

Mid-Michigan District
HEALTH DEPARTMENT

CLINTON • GRATIOT • MONTCALM

A Letter From Our Health Officer

Dear community,

Welcome to our 2024 Annual Report! We are pleased to share this account of our services and activities over the past year. The Health Department had a busy year; we supported the Federal and State Agencies assigned to our District to investigate Highly Pathogenic Avian Influenza (HPAI or H5N1). We were reminded that animal and human health can be real concerns in rural communities. Having trusted partnerships is critical for sharing information and protecting all residents when faced with new or re-emerging health challenges.



We provide a variety of core services in our community including environmental health services like food safety and water monitoring, WIC, and childhood immunizations. Our communicable disease nurses investigated animal bites, travel-related illnesses, and tuberculosis. We shared data reports with partner agencies and worked with our hospital systems to develop a community health needs assessment in each of the counties.

Continued investment in public health allows us to make improvements and maintain services and we are grateful for the community partnership opportunities that share our vision of achieving healthier outcomes for all. We encourage you to connect with us and see the variety of ways we serve our community. Consider signing up to receive our newsletter, each month we share important updates and news that can be used to make changes in behaviors that encourage healthy lifestyles and prevent infectious and chronic diseases.

We have a strong public health foundation in our District, and are proud of our caring and grounded staff. As always, we are honored to serve as your local Health Department. We remain committed to providing programs that promote health and support healthy lifestyles.

Sincerely,

Liz Braddock, MS, RS
Health Officer

About MMDHD

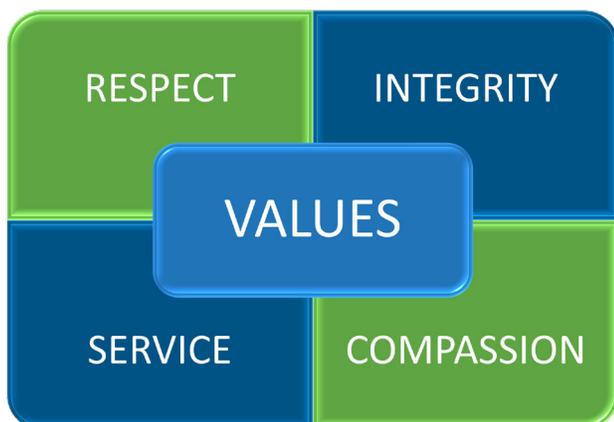
The Mid-Michigan District Health Department has proudly served the residents of Clinton, Gratiot and Montcalm Counties since 1966. In that time, there have been challenges and new goals met, but our commitment to the health of our residents and environment has remained strong. We offer a wide range of clinical and environmental services to meet the needs of our residents and collaborate with community partners to broaden and strengthen our programs. We strive to provide our clients with exceptional customer service and believe in our mission, vision and values.

Our Mission:

We take action to protect, maintain, and improve the health of our community.

Our Vision:

Advancing personal & community-based solutions to achieve healthier outcomes.



Public Health[®]
Prevent. Promote. Protect.

MMDHD Leadership

Administrative Staff

Liz Braddock, MS, RS | Health Officer

Jennifer Morse, MD, MPH, FAAFP | Medical Director

Melissa Selby | Administrative Service Division Director

Sarah Doak, BS, RN, CPH | Community Health and Education Division Director

Lonnie Smith, RS | Environmental Health Division Director

2024 Board of Health

MMDHD is governed by a six member Board of Health, which is made up of two appointed commissioners from each of our three counties (Clinton, Gratiot, and Montcalm). The Board of Health approves budgets and staffing updates and has a broad oversight of program development.



Bruce DeLong
Clinton County



George Bailey
Gratiot County



Adam Petersen
Montcalm County



Dave Pohl
Clinton County



Steven Sopocy
Gratiot County



Matt Murray
Montcalm County

From Our Medical Director

On March 29, 2024, the first dairy herd in Michigan was identified with Highly Pathogenic Avian Influenza (HPAI or H5N1). This herd was in Montcalm County, one of the three counties that makes up Mid-Michigan District Health Department (MMDHD). Since then, a total of 14 herds have been infected in MMDHD's jurisdiction, all but one within a 3-month period over the summer of 2024. These 14 herds accounted for nearly half (45%) of the 31 herds infected with HPAI (H5N1) in all of Michigan. These infected cows exposed people to HPAI, and they had to be monitored for illness and evaluated if they did get sick. The only two human infections of HPAI (H5N1) in Michigan occurred within the MMDHD jurisdiction.



The net effect of this was a tremendous amount of work done by everyone at MMDHD, especially by the Communicable Disease (CD) Nurses. Not only was it a lot of work, but it was work on something new and evolving, requiring flexibility, learning, and patience. I am very proud to be a part of this team that continues to rise to any challenge put in its path.

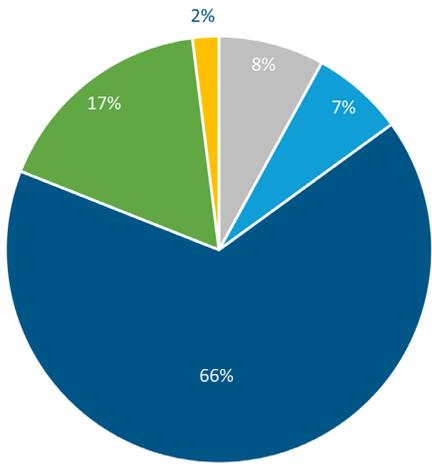


▲ MMDHD and MSU Extension at a Highly Pathogenic Avian Influenza site.

**Jennifer Morse,
MD, MPH, FAAFP**

A handwritten signature in black ink, appearing to be "Jennifer Morse".

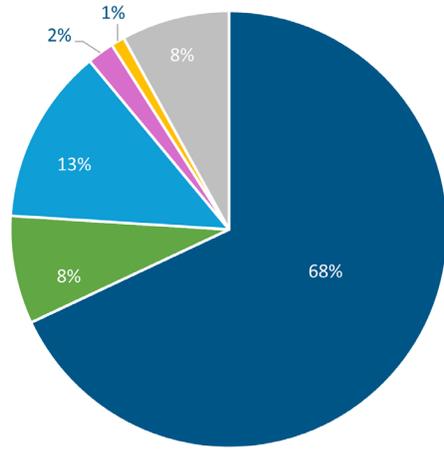
Finance



- LICENSES AND PERMITS
- FEDERAL & STATE FUNDING
- OTHER FUNDING
- CHARGES FOR SERVICE
- APPROPRIATIONS & COUNTY FUNDING

REVENUES

LICENSES AND PERMITS	\$712,444.00	8%
CHARGES FOR SERVICE	\$670,135.00	7%
FEDERAL & STATE FUNDING	\$5,988,764.00	66%
APPROPRIATIONS & COUNTY FUNDING	\$1,550,516.00	17%
OTHER FUNDING	\$157,982.00	2%
TOTAL	\$9,079,841.00	100%

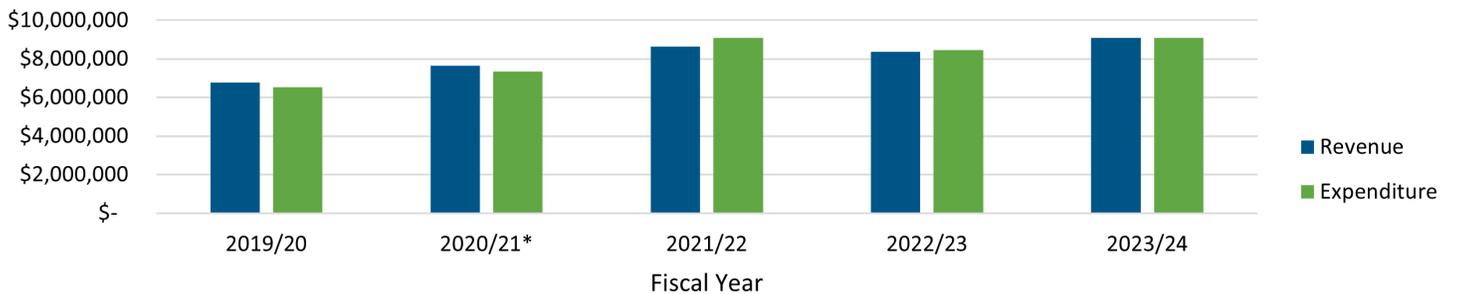


- SALARIES/BENEFITS
- SUPPLIES/EQUIPMENT
- TRAVEL AND TRAINING
- COMMUNICATION
- OTHER
- CONTRACTUAL

EXPENDITURES

SALARIES/BENEFITS	\$6,087,709.00	68%
SUPPLIES/EQUIPMENT	\$764,185.00	8%
CONTRACTUAL	\$1,194,608.00	13%
TRAVEL AND TRAINING	\$190,053.00	2%
COMMUNICATION	\$90,309.00	1%
OTHER	\$770,464.00	8%
TOTAL	\$9,097,328.00	100%

MMDHD Revenues and Expenditures, Five-Year Trend (FY 2019/20–2023/24)

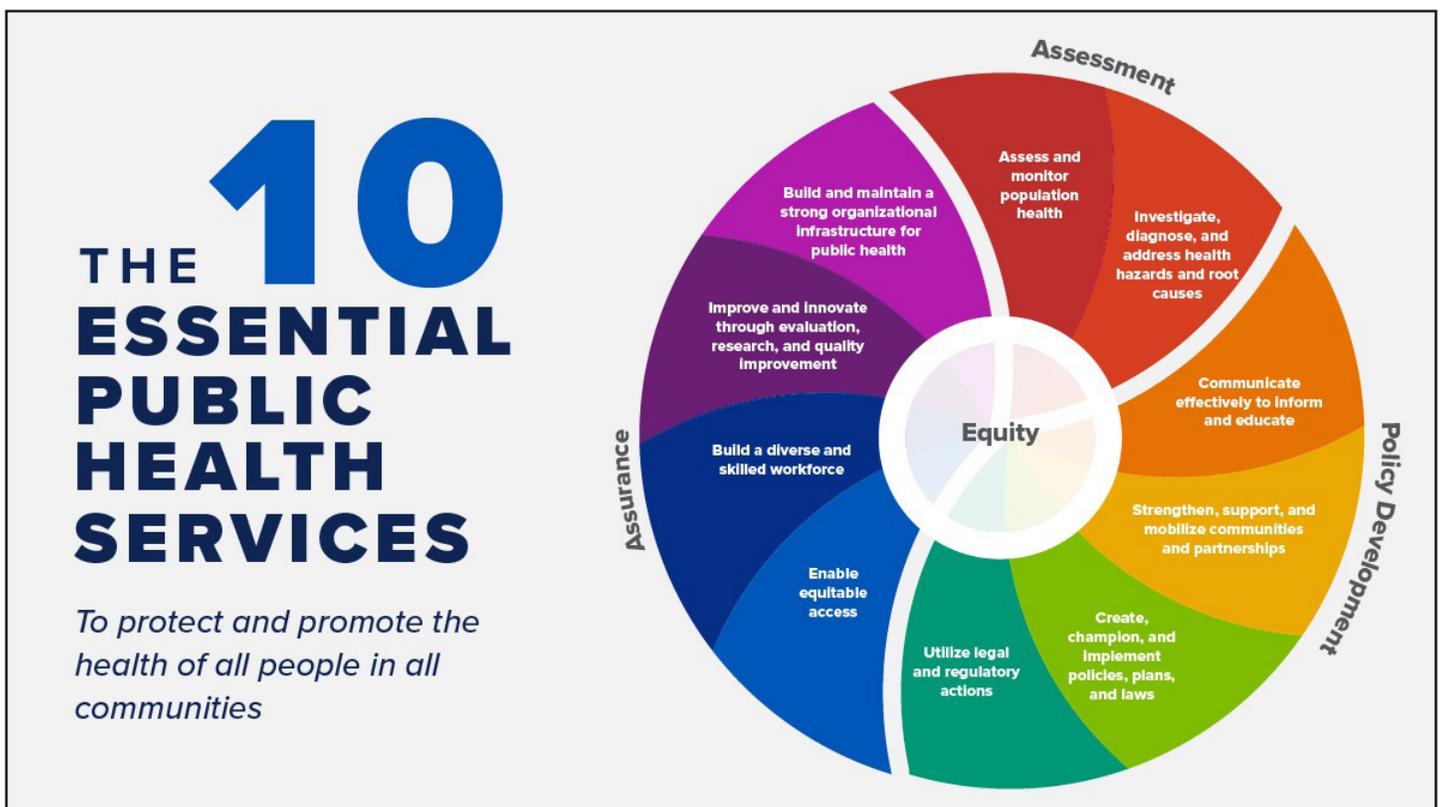


*In 2021-2022, MMDHD made planned improvements leading to a deficit

Melissa Selby
Administrative Services Division Director

Essential Public Health Services

The 10 Essential Public Health Services (EPHS) describe the public health activities that all communities should undertake. To make access to health fair for everyone, the EPHS support rules, systems, and community changes that help all people be as healthy as possible. They also work to reduce challenges that may make it harder for some people to stay healthy.

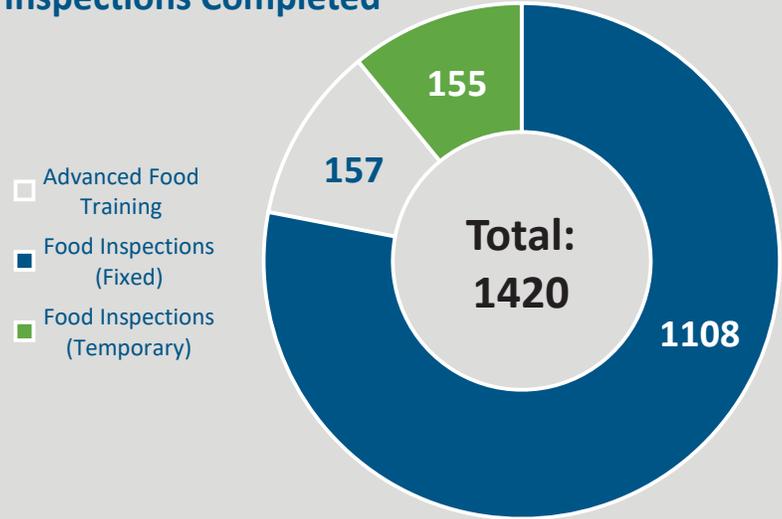


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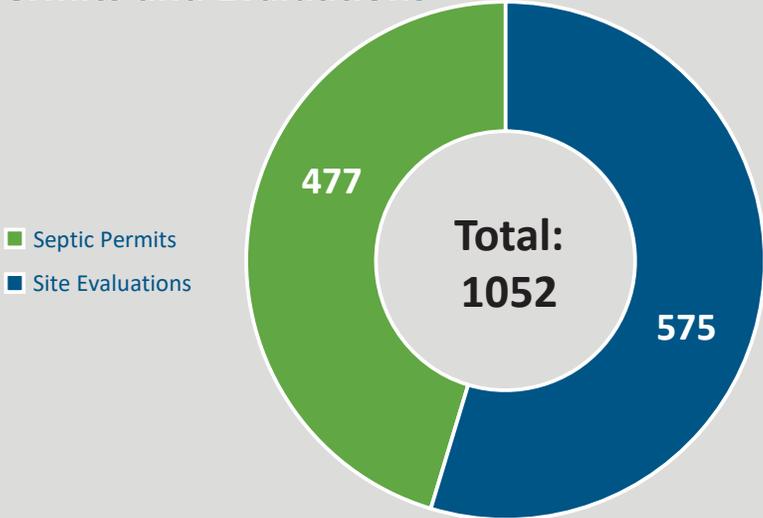
Environmental Health (EH)

Number of Food Program Inspections Completed



▲ Ashley, Austin, Tracey, and Christa receiving service awards.

Number of Wastewater Management Permits and Evaluations

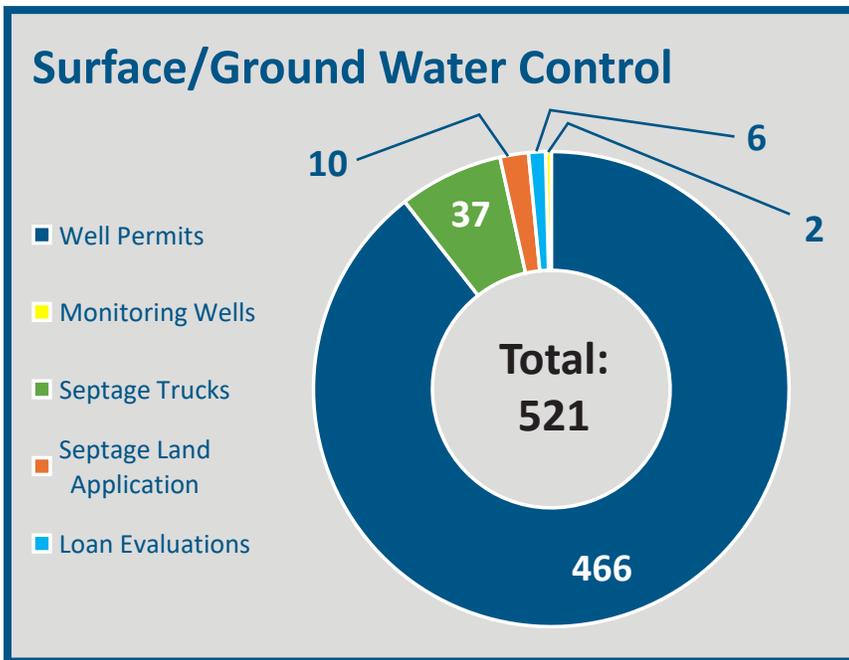
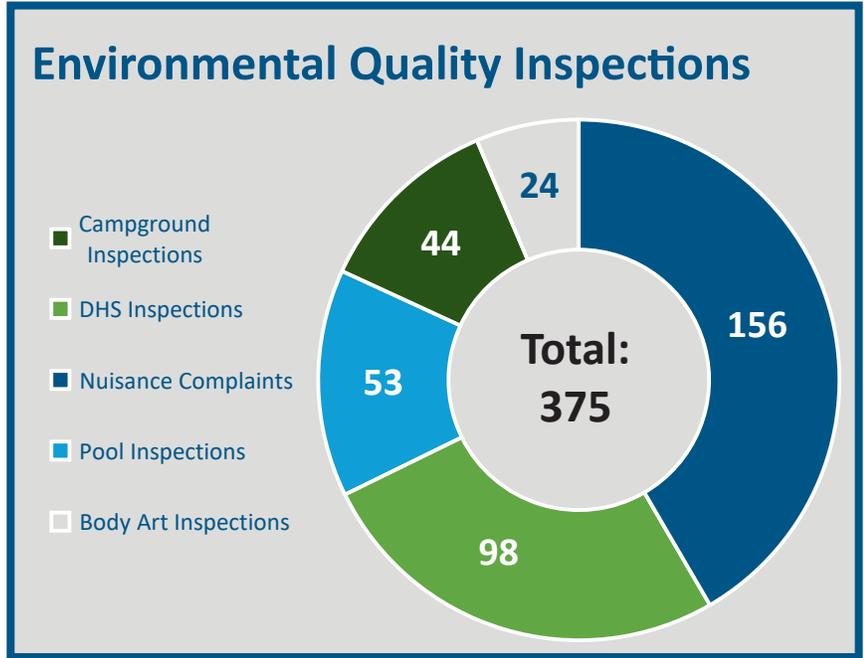


▲ EH Sanitarian Andrew testing water.

Our EH Division conducts inspections and issue permits to protect the health of all who live, work, and play in Clinton, Gratiot, and Montcalm Counties.



▲ Checking out the Solar Eclipse, April 2024.



Lonnie Smith, RS
 Environmental Health
 Division Director

▼ Katie & Linda enjoying an ice cream social!



Community Health & Education Division (CHED)



▲ CD Nurse Becky giving a flu shot.

Communicable Disease (CD) Programs

Communicable Disease Investigations

Our communicable disease staff investigated **7,295** cases of various diseases, working with our school districts, nursing homes, and residents.

Immunizations

Our immunization program served **1,878** residents over **2,284** visits, while administering **4,644** vaccinations.

Sexually Transmitted Infections

Our staff tested **152** clients while also ensuring proper treatment for all STIs reported in the jurisdiction.

Chronic Health Programs

Blood Lead Testing

1220 children were tested for lead and **45** were referred for case management.

Pathways to Better Health

Our Certified Community Health Workers (CHWs) helped **123** clients connect with needed services, including medical and social services.

Community Engagement

Our education staff attended **46** community events to promote and educate the public on services provided at MMDHD.



▲ Alex and Alison tabling at an event, educating the public!

Our CHED Division offers a wide variety of health services to promote wellness, reduce the spread of disease, and provide education and outreach to the residents of Clinton, Gratiot, and Montcalm Counties.

▼ Cassie, Erin, and Shelley tabling at an event.



Oral Health Programs

Fluoride Varnish

276 Fluoride Varnish applications were done by our Registered Dental Hygienist.

Oral Health Screenings

Our Registered Dental Hygienist performed 1,658 screenings on children starting school.

▼ MMDHD Staff in Montcalm County.



Maternal Child Health Programs

Family Planning Clinical Services

Our staff met clients for a total of 567 appointments, serving 358 community members.

Hearing & Vision Screenings

Our trained technicians screened 9,064 children for hearing deficits, and 13,123 children for vision issues.

Children's Special Health Care Services

Our nursing and support staff worked with 1,262 families with children and adults with special health care needs.

Women, Infants, and Children (WIC)

Over 11,905 visits, 3,059 clients enrolled in WIC to learn about nutritious food choices for their families, and proper growth of their infants and children.

Breastfeeding Support

Our staff of WIC Peer Counselors and International Board Certified Lactation Consultant were assisting over 300 infants enrolled in our Breastfeeding Program.

Sarah Doak, BS, RN, CPH
Community Health & Education
Division Director

Community Outreach

At the core of our mission is a deep belief in the power of community. In 2024, we attended **46** community events to promote and educate the public on services that we provide. Our outreach efforts have focused on building stronger, more resilient communities through meaningful engagement and great partnerships. We recognize that our role extends beyond our business operations. It's about being an active, responsible participant in the places we call home.



▲ Shanna and Alison tabling at an event.

▼ Adrianna in Montcalm County.



Through our educational initiatives, we've worked to support local needs and amplify the voices of those we serve. These efforts not only enrich the lives of community members but also strengthen our organization by creating a culture of empathy, collaboration, and shared purpose.

Brady Guilbault
Public Information Officer



▲ Nicole, Jeannette, and Stacey in Gratiot County.

Staff Training & Learning

We see staff training & learning as more than a professional development tool. It's a direct investment in the quality of care and support we provide to our communities.

In 2024, we were very fortunate in allowing staff to attend events such as the National Association of County and City Health Officials (NACCHO) 360 Conference in Detroit, and the Michigan Women, Infants & Children (WIC) Conference in Grand Traverse. Ongoing training in areas such as communication, trauma-informed care, and cultural responsiveness allows our staff to respond to client needs with empathy and effectiveness. When we invest in our staff, our communities benefit.



▲ Staff in attendance at the National Association of County and City Health Officials (NACCHO) 360 Conference in Detroit.

▼ Staff at the Michigan WIC Conference in Grand Traverse.



▲ NACCHO 360 at the Huntington Center in Detroit.



Employee Recognition

Our A.C.E. (Achievement, Character, Excellence) Award is given quarterly to employees who have gone above and beyond what is expected, while demonstrating achievement, character, and excellence in their work.



▲ **Jennifer Johnson**
Ace Award Quarter 1

We also give our Year-End Awards, which reflect our 4 core values: Respect, Integrity, Service, and Compassion.

Each award is given to the staff member who has demonstrated each value in the workplace.



Courtney Town ▲
Ace Award Quarter 2



▲ **Ashley Netzley, Austin Thomas, Tracey Larabel, and Christa Merritt**
Year-End Award Recipients



▲ **Montana McMullen**
Ace Award Quarter 3



Hailey Hutchens ▲
Ace Award Quarter 4

Connect With Us



Clinton County

1307 E. Townsend Road

St. Johns, MI 48879

Phone: 989-224-2195 | Fax: 989-224-4300



Gratiot County

151 Commerce Drive

Ithaca, MI 48847

Phone: 989-875-3681 | Fax: 989-875-3747



Montcalm County

615 N. State Street

Stanton, MI 48888

Phone: 989-831-5237 | Fax: 989-831-5522

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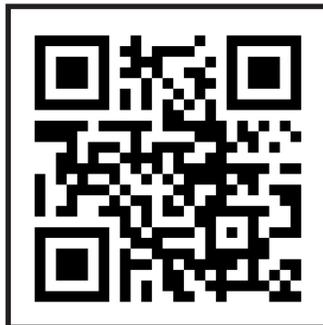
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